



We Are Growing!

Full-Time Permanent and Contract Opportunities

Thunder Bay Counselling continues to grow and expand to meet the needs of our community. We are currently looking to fill several full-time permanent and full-time contract positions.



Application Process

Qualified applicants are invited to submit their resumes with a cover letter that includes positions of interest and addresses qualifications related to the position(s) to:

Carolyn Loiselle, HR Assistant
careers@tbaycounselling.com

Only those granted an interview will be contacted.

Application Deadline

Open Until Filled

About Thunder Bay Counselling

Thunder Bay Counselling is a community-based organization that is widely respected for its progressive work environment and forward-thinking approach; from clinical practices and new technologies to flexible work arrangements and professional development opportunities, Thunder Bay Counselling provides a supportive working environment with competitive compensation and benefits.

Benefits

Positions working a minimum of 20 hours per week are eligible for all benefits, including life, accident and critical illness insurance, extended health coverage, dental coverage, Employee Assistance Program, Paid Time Off benefits (28 days per year at start of employment), and group retirement plan with 200% employer contribution.

Thunder Bay Counselling celebrates and supports the differences in thoughts, views and beliefs that come from diversity in race, colour, abilities, gender identity and expression, sexual orientation, age, religion, relationship and family status, and socio-economic backgrounds. We strive for a workforce that is representative at all levels of the people we serve. We encourage and welcome applications from qualified individuals of equity deserving groups. Accommodations are available upon request at any stage in the selection process.

Counsellor Positions MAY 2024

Counsellors utilize a variety of therapeutic interventions based on evidence informed and promising practice using a trauma informed, client-centred, solution-focused framework. Our programs work with a diversity of people to assist with a variety of issues impacting quality of life.



Counsellor/Psychotherapist

- › \$71,062 to \$84,399
- › Masters Level Degree
- › Full-time Permanent

Counsellors/Psychotherapists provide counselling and psychotherapy for people of all ages to address issues such as:

- Trauma
- Intimate Partner and Gender Based Violence
- Sexual Abuse/Assault
- Anxiety and depression
- Stress
- Emotional regulation
- Relationship conflict



Youth Outreach Counsellor

- › \$60,817 to \$72,231
- › Bachelor Level Degree
- › Full-time Permanent

Youth Outreach Counsellors provide short-term counselling support for youth ages 12 to 25 and their families, serving as a clinical “bridge” for issues related to:

- Substance use health
- Mental health
- Trauma
- Relationship violence
- Human/sex trafficking
- Criminal activity
- Personal and/or family relationships



Addiction Counsellor

- › \$60,817 to \$72,231
- › Bachelor Level Degree
- › Full-time contract (18 month contract)

Addiction Counsellors provide assessments and outpatient treatment for people of all ages who have concerns with their substance use health using a harm reduction approach. Services include:

- Assessment
- Pre-treatment stabilization
- Counselling/psychotherapy
- Case management support



Qualifications

- › Degree in social work or related field, appropriate to position
- › Membership with the Ontario College of Social Workers and Social Service Workers or the College of Registered Psychotherapists of Ontario
- › Experience providing counselling utilizing therapeutic interventions recognized in Ontario
- › Solid clinical framework with knowledge in a variety of therapeutic interventions
- › Strong assessment and treatment planning skills

The following will be considered an asset:

- › Certified to provide CBT, DBT and/or EMDR therapies
- › Ability to provide culturally based interventions
- › Bilingual (English/French)